



## News of the week

### 2024 Jawun Secondment Program: Apply now!

*Expired 9/22/2023*

Nominations for round 1 of the 2024 Jawun APS Secondment Program are now open – taking place between February and March 2024. Submit your application by Friday 13 October to be part of the change and make a difference!

*Main image: 2023 Jawun secondees, including the ACMA's [REDACTED] (fifth from left) - stay tuned for more details.*

### What is Jawun?

Jawun, in Kuku Yalanji language of Cape York, means ‘to be a friend’.

Working with Indigenous communities and leaders, the [Jawun APS Secondment Program](#) facilitates long-term engagement through partnership between government, the private sector and Indigenous Australia, driving Indigenous-led change as well as 2-way transfer of knowledge and skills.

A commitment within the ACMA's Innovate Reconciliation Action Plan (RAP) is to sponsor Jawun secondments as business as usual. This is a key step in our ongoing journey towards reconciliation by strengthening cultural awareness and understanding and developing partnerships with Indigenous communities and organisations.

The APS participates in the Jawun secondment program to assist in ‘closing the gap’ of

Indigenous disadvantage across Australia. Every secondment is part of an APS-wide contribution to empowering Indigenous leaders and organisations, building community capacity and celebrating First Nations' peoples and cultures.

While a secondee's experience contributes directly to Closing the Gap's Priority Reform 2 [Building the Community-Controlled Sector](#), the secondee also makes an important contribution to Priority Reform 3 [Transforming Government Organisations](#) after their return.

Secondments are available in both in-person and virtually.

### **Eligibility**

Secondment dates for Round 1 are between February and March, please ensure you are available for the duration of the secondment before submitting your application:

- The 6-week Jawun Secondment opportunity is open to high performing APS 6 and above employees.
- The 12-week Empowered Communities Secondment is open to high performing EL2 – SES Band 1 employees.

Applicants must be flexible, resilient, adaptable and prepared to be taken out of their comfort zone to work either in-place or virtually, in an Indigenous organisation.

Professional skills and personal skills all contribute to outcomes for indigenous organisations through the Jawun program. If you are not sure how your skills can be used reach out to the Jawun co-ordinator through HR Assist and they will be happy to discuss your skills with you.

### **How to apply**

Firstly, discuss the nomination with your manager, then:

- Complete the [Jawun APS Secondment Nomination form 2024](#)
  - Ensure your General Manager signs your nomination form under 'Manager support'
  - Leave 'Agency/Delegate approval' blank
- update your CV
- submit your completed nomination form and CV to [REDACTED] by **COB Friday 13 October**.

### **Further information**

- [Jawun APS Secondment Program](#)
- [Jawun Frequently Asked Questions](#)
- APS Academy [Jawun APS Secondment Program information](#)
- [Jawun website](#)
- [Jawun COVID-19 Vaccination Policy](#)
- Recording of the [ACMA's Jawun information session](#).

If you have any further questions regarding the process, contact the HR Strategy team at [REDACTED].

